## REOPENING BUSINESSES WITH WORKERS AT RISK FOR SERIOUS ILLNESS



The purpose of this tool is to assist business owners and managers in making decisions regarding reopening during the COVID-19 pandemic. It is important to check with state and local health departments and other partners to determine the most appropriate actions.

YES >

Are you in an community no longer requiring significant mitigation\*?



Will you be able to limit non-essential employees to those from the local geographic area?

YES

TO ALL



Do you have protective measures for employees at higher risk (e.g. teleworking, tasks that minimizing contact)?



DO NOT OPEN

## Are recommended safety actions in place?

- Promote healthy hygiene practices
- Intensify cleaning, disinfection, and ventilation
- Encourage social distancing (e.g., small static groups, no large events)
- Cancel non-essential travel, and encourage alternative communiting and telework
- Space out seating (>6 ft), and stagger gathering times
- Restrict use of any shared items and spaces
- Train all staff in above safety-actions

DO NOT OPEN UNTIL ALL SAFEGUARDS ARE MET

## Is ongoing monitoring in place?

- Encourge employees who are sick to stay home
- Establish routine, daily employee health checks
- Monitor absteenism and have flexible time off policies



- Create and test emergency communication channels for employees
- Establish communication with state and local authorities

NO



## **OPEN**

But monitor COVID-19 in the area, and be prepared to close quickly if needed

YES →

\*OR in an area w/ significant mitigation, but restricting operations to essential critical workers

